

BP OIL -- TOLEDO REFINERY

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Facial Hair Policy

BP-Husky - Toledo Refinery

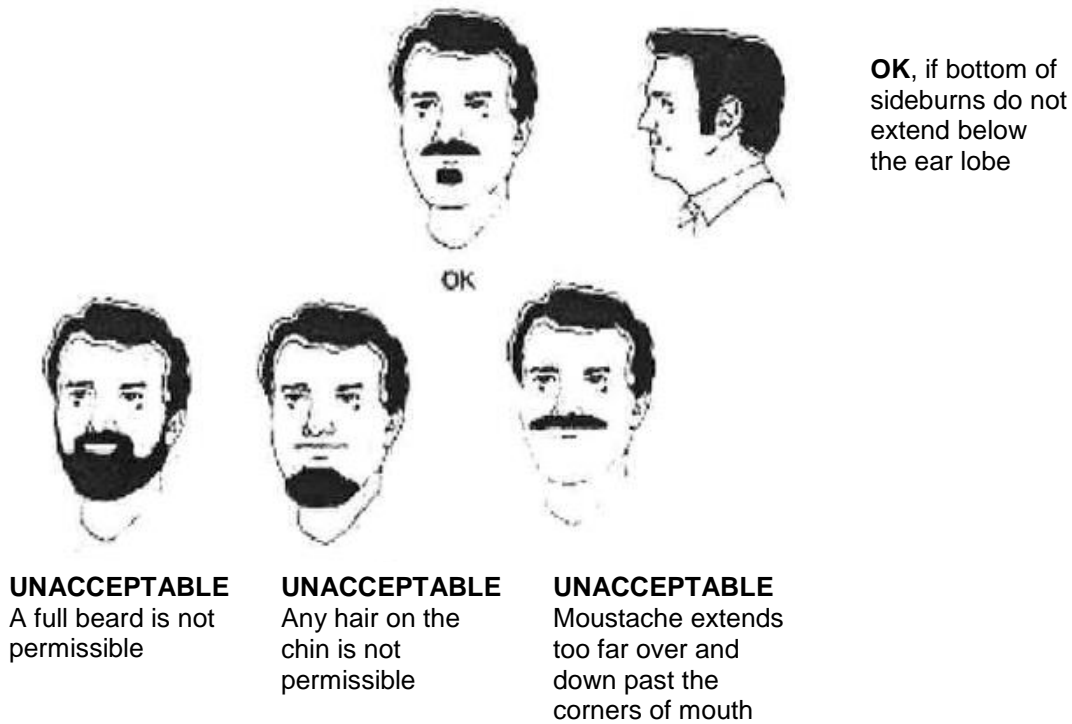
1.0 Purpose

Toledo Refinery employs engineering controls where possible to prevent the presence of air contaminants; however, there may be situations, emergency or planned, that will require personnel to use respiratory protection. Facial hair can interfere with the sealing surfaces of a respirator or impact the valve function of tight-fitting face piece respirators. This can minimize the protection factor of the equipment and the health and safety of the wearer may be threatened. The respiratory protection standard (OSHA 29 CFR 1910.134) states that “respiratory protection shall not be worn when facial hair comes between the sealing surface of the face-piece and the face or that interferes with the valve function.” This policy has been developed to clearly communicate what defines acceptable facial hair that a respirator, if required, will give the intended protection to the wearer.

2.0 Policy

All personnel who enter the refinery (yellow zone) and the Marine Dock shall be clean shaven. Facial hair may not be permitted for specific jobs in the green zone based on the Control of Work requirements for respiratory protection.

Refer to **illustrations** of acceptable and unacceptable facial hair.



Note: These examples provide guidance. Any facial hair that interferes with the sealing surface or the valve function of a tight fitting respirator is not acceptable.

3.0 Exemptions

- a. BP - Husky employees who are not required by their job duties (regular or emergency response) to enter the refinery process or marine dock areas.
- b. Personnel who have a documented and verified medical restriction from an approved Dermatologist which prevents them to be clean-shaven.
- c. Ship (marine) personnel or marine service personnel who traverse the dock and ship or to dockside.
- d. Truck drivers/delivery personnel delivering materials or chemicals to warehouses, processing units or loading materials at loading racks.
- e. Railroad crews entering the refinery to deliver, retrieve or spot railcars.
- f. Utility company personnel entering the refinery to work on public utility equipment.
- g. Pipeline workers (i.e., Sun or Wolverine) to access their lines.
- h. Visitors who enter the operating areas (yellow zone) if constantly escorted by a properly trained escort (BP employee or contractor with current Contractor Safety Orientation).

Revision history

The following information documents at least the last 3 changes to this document, with all the changes listed for the last 6 months.

Date	Revised By	Changes
8/16/11	Melinda Hasbrouck	Added approvals and revision history. Changed header and footer. Made revision 0 since this is first time revisions will be tracked. Content was not changed from 3/15/11 revision. MOC 20114521-001.
3/10/17	Matthew Grimes	Five year review. Updated procedure owner and authorized by information. Minor terminology update. Administrative changes only. No MOC required.