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NOTE: This Appendix is intended to provide guidance on the use of winter traction aids.

Question: What defines something as a “traction aid”?

Answer: Traction Aids are a device that you wear over your work boots or shoes to increase traction on snow, ice, or slippery surfaces. For the purpose of this document, a traction aid is used in reference to winter weather hazards.

Question: Who is responsible for determining if wearing traction aids creates a greater hazard than not wearing them?

Answer: The employee wearing the traction aids will make the determination. If they are unsure, they should contact their Supervisor, Shift Manager or Safety Advisor. The expectation remains that all tasks are fully risk assessed to determine the appropriate mitigation for the individual task at hand. If working under a JSA or work permit, a waiver of the traction aids needs to be documented.

Question: Where will employees obtain traction aids?

Answer: The onsite Fisher Safety Store will stock traction aids. If you choose to use/purchase a model not supplied by the Safety Store, it must be approved by BP Safety.

Question: Has the company surveyed all contractors to determine if they have traction aids? If they do not, how will they obtain traction aids?

Answer: Contractors are required to follow same practice for wearing traction aids. The onsite Fisher Safety Store will stock traction aids. If a contractor chooses to use/purchase a model not supplied by the Safety Store, it must be approved by BP Safety.

Question: What is an employee to do if their traction aids become contaminated?

Answer: Dispose of them as they would any other contaminated PPE and obtain another set to wear.

Question: What is an employee to do if he discovers a co-worker not wearing traction aids while on ice / snow?

Answer: Stop work, as they would any other unsafe act or condition, and ask the co-worker to get snow cleats/ winter over shoes.

Scenario: An operator begins his or her rounds under clear weather conditions. During the course of their rounds, it begins to sleet / snow and the Operator does not have traction aids. What is the company's expectation for that worker?

Answer: Stop and, using caution, return to where their traction aids are stored and put them on to finish their round.

Scenario: A craftsperson arrives at a jobsite in a building on the unit. When he or she arrived there was no ice / snow. When exiting the building, it is sleeting / snowing but the craftsperson doesn't have their traction aids. What is the company's expectation for that worker?

Answer: Stop and, using caution, return to where their traction aids are stored and put them on to continue their work.

Scenario: An employee is walking on a unit with no ice present. While walking, a steam cloud restricts his or her sight. When the steam cloud dissipates the employee finds that they are standing on ice. What is the company's expectation for that worker?

Answer: Stop and, using caution, return to where their traction aids are stored and put them on to continue working in that area.

Scenario: There is a unit evacuation. As an employee is heading to the evacuation points he or she encounters ice / snow. The employee does not have traction aids with them. What is the company's expectation for that worker?

Answer: Using caution, continue to evacuate to the appropriate evacuation assembly point.

Scenario: An Operator is responding to a unit upset. As he or she approaches the equipment, they discover ice / snow surrounding the equipment but don't have traction aids on. What is the company's expectation for that worker?

Answer: Using caution, address the immediate upset to the unit. Once the unit is stable, the Operator is to return, using caution, to where their traction aids are stored and put them on to continue their work.

Scenario: The ERT is called to an emergency. As he or she arrives, they discover ice / snow on the ground. What is the company's expectation for that worker?

Answer: Using caution, address the immediate medical/fire emergency. Once the emergency is over, the employee is to return, using caution, to where their traction aids are stored and put them on to continue their work. Note: traction aids are not required on fire fighter's boots.

Scenario: An employee is walking through snow when they discover an ice cleat has fallen off their boot. What is the company's expectation for that worker?

Answer: Stop and, using caution, return to where their traction aids are stored and put them on to continue their work.

Scenario: An Operator arrives to work in his street clothes. The Operator boards a van and when they arrive at the unit, they discover the POD is surrounded by ice / snow. What is the company's expectation for that worker?

Answer: Using caution, enter the POD. Put on traction aids before returning to remove snow/ice or request assistance in doing so.

Scenario: An employee finishes their shift and changes into street clothes at the POD. On the way to their vehicle, they discover ice / snow between the POD and the vehicle. What is the company's expectation for that worker?

Answer: Consider the option to re-enter the POD and replace traction aids on shoes. Apply salt or remove the ice/snow from the area before proceeding, if possible. The employee may proceed to the vehicle with caution.

Revision history

The following information documents at least the last 3 changes to this document, with all the changes listed for the last 6 months.

Date	Revised By	Changes
6/30/2015	S. Sedlak	Initial issuance